

MAJOR LABOR ISSUES IMPACTING CARGO MOVEMENT IN CANADA

Canada is on the cusp of facing significant challenges in the movement of cargo in and out of the country due to imminent labor strikes at ports, railways, and the Canadian Border Services agency. Here's what you need to know:

Ports:

- Both the port of Montreal and the port of Vancouver are at risk of shutdown due to the expiration of their labor contracts.
- Negotiations between the BC Maritime Employers Association (BCMEA) and the International Longshore and Warehouse Union (ILWU) on the West Coast, as well as between the Maritime Employers Association (MEA) and Canadian Union of Public Employees (CUPE 375) at the Port of Montreal, are ongoing with federal mediators' assistance.
- A lockout or strike notice at either port would require 72 hours' notice.

Railways:

- Collective bargaining negotiations between railway companies CN and CPKC and the labor union Teamsters Canada Rail Conference (TCRC) are currently underway.
- However, significant gaps remain between both sides, potentially leading to strike action by the union starting May 22nd.

Public Service Alliance of Canada and Customs and Immigration Union:

- The union representing CBSA employees has rejected the latest offer from the Treasury Board and CBSA.
- A strike vote is ongoing until May 15th.

Fracht Canada Freight Inc. is actively monitoring these developments and will provide updates as needed. Stay informed and prepared for potential disruptions. For more detailed information, refer to the news articles below.

<https://www.cn.ca/en/media/cn-and-tcrc-bargaining-updates->

<https://www.reuters.com/world/americas/canadian-railway-workers-cn-cpkc-vote-strike-says-union-2024-05-01/>

<https://www.bcmeanegotiations.com/local-514-bargaining-update-6/>

<https://www.cpkcr.com/en/media/TCRC-bargaining-updates>

<https://www.ciu-sdi.ca/fb-bargaining-bargaining-team-rejects-concessions-at-public-interest-commission-hearings-as-strike-votes-continue/>

[Message from Seamus O'Regan \(tcrcalgary.ca\)](#)

Click the following link to watch a video from the Minister of Labour in Canada addressing unions and employers on a possible work stoppage at CN and CPKC Rail:

[Message from Seamus O'Regan \(tcrcalgary.ca\)](#)

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If you are affected by this information and have questions, don't hesitate to contact your Fracht Group Representative or email canadainfo@fracht.com.

